



Annual Conference

1st February 2025

For the year: 1 July 2023 – 30 June 2024



Derbyshire
County

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Details for Conference

January 2025

RBL Derbyshire County Conference 2025

Dear Branches,

We look forward to welcoming your delegate, members and Standard Bearer to the 2025 Conference and hope that you will find the information below and throughout the Conference Pack useful. A copy will be provided for each Branch.

Details

DATE: Saturday 1st February 2025
TIME: 10:30 for 11:00 until 15:30
VENUE: The Strutts Centre, Derby Road, Belper DE56 1UU
DRESS: Smart (Day dress, Jacket and tie and medals where appropriate)

Parking

Free on-site parking in the car park is at the rear of the building or on Gibfield Road.

Accessibility

There are allocated parking spaces designated for Blue Badge holders. These are located nearest to the entrance that we recommend using. Level access to the building is via a door to the rear of the building, equipped with an audio and video entry system linked to reception.

If you or any of your branch members attending have any particular requirements that we can assist with, please let us know so we can liaise with the venue.

Refreshments

Teas and coffees will be provided throughout the day. We kindly request that you bring your own lunch.

Raffle

Please can each Branch brings a prize for the raffle. This will be coordinated by one of the County Committee members.

If you have any questions, please do not hesitate to get in touch with us by emailing derbyshire.secretary@rbl.community

Kindest regards,

Marion Gerrard
County Conference
Committee Chair

John Wallace
County Chair

James Stafford DL
County Vice Chair

Agenda

Registration and refreshments from 10:30

11.00 Membership Forum

- Welcome
- Poppy Appeal update
- Quality Programme Checker
- Branch Community Support/ Recruitment/ Training
 - Operational support
 - Youth

BREAK

12:00 County Conference

1. Introduction including (Parade of County and Branch Standards and the Exhortation)
2. Appointment of 3 Scrutineers
3. Minutes of the January 2024 Annual Conference (Page 5)
4. Matters Arising
5. Admiralty Nursing Service

12:45 Lunchtime (please bring your own)

13:30 County Conference

6. County President's Address
7. Approval of Annual Accounts (Page 18)
8. Corporate Address
9. Election of County Committee
10. Election of County Conference Committee from Branches (3)
11. Appointment of County Delegate to National Conference
12. Approval of County Plan

BREAK

13. Presentation of Awards (Page 22)
14. Presentation and charging of County Standards
15. Close of Conference (Including proposed venue for County Annual Conference 2026, The National Anthem and Kohima Epitaph)

Minutes

The Royal British Legion
Derbyshire County Annual Conference
Saturday 3rd February 2024
MINUTES

Venue: The conference was held at the County Hall, Smedley Street, in Matlock.

Parade of County and Branch Standards are welcomed: With the County Chairman, Mr Philip Skawski, delivering the Exhortation. The Last Post was played followed by 2 minutes silence and then Reveille. The County Standard was handed over after 2 years of carrying to Mr Philip Skawski. Standard Bearers were dismissed.

Prayers: The County Chaplain, the Reverend Phil Boshier led the conference in Prayer.

County Chairman Mr Philip Skawski: Before we commence I would just like to say we have received a letter from the boss himself with regards to our conference today. His Majesty Himself, King Charles the 3rd, wishing us all well, sending his warmest wishes to all here today and to thank us for everyone's valued support.

Signed Charles R.

Welcome to Matlock: The Mayor of Matlock, CLLR Steve Flitter thanked conference for his invitation and welcomed everyone to Matlock. He went on to say it's always nice to host this wonderful occasion in the RBL diary and I wish you all the best for this meeting. The Legion to me is as it states, all about being one, being together, working together, getting things done together. I am very proud of Matlock being part of it all, I have been involved with many organisations, but to wear this badge and to have served is my proudest moment. I am working with the Matlock Branch to bring it back to its former glory and to have that Standard once more flying high within the Royal British Legion Family again. Thank you

County Presidents Address: (Professor Paula Holt MBE DL) Read by Chairman Elect Chris Black

I am incredibly sorry that I cannot join you today and I hope I have the opportunity to meet up with you all over the coming year. Firstly thank you for all you do, and all you give. It's been fantastic to hear about the incredible work being done within branches, the exciting events that have been held, and the record poppy collection amounts raised. I have put together a few thoughts and reflections on my involvement with the RBL in Derbyshire over the past year, which I would have liked to offer in person.

Firstly, as many of you know I chair the Derbyshire Armed Forces Covenant Partnership. This brings together local authorities, statutory and charitable services to ensure that we are all working collaboratively and as individual organisations, to meet the Armed Forces Covenant promises. One of the useful things we have been looking at within this partnership is data from the 2021 census that tells us how many veterans we have in Derbyshire and where they are in the county. This data can tell us something about the health, well being, housing and employment status of our veterans and help us to target services and resources more appropriately to meet their needs. Knowing how many veterans we have and where they are should also support our efforts to recruit the many who are not yet members of the RBL and encourage them to join us. Before the 2021 census we really didn't know what the population of veterans in Derbyshire was. With no obvious presence, such as barracks located in the county, it was hard to judge. Census data reveals that 4.1% of Derbyshire residents have served in the Armed Forces, this is just short of 44 thousand people. This is a higher percentage than the England average of 3.8% of the population.

It may come as no surprise that the highest percentage of veterans in Derbyshire were in Erewash at 4.4% and the lowest percentage, were in Derby City at 3.3%. These percentages do not of course include the families of those that served. If we assume that there are at least 2 family members per veteran, this takes our Armed Forces Community in Derbyshire to above 130,000 people. As we think about veterans needs, it's worth knowing that the census data tells us that veterans in Derbyshire are more likely to own their home and are more likely to be

economically inactive-as they are more likely to have retired earlier than those who have not served. It is notable that a higher proportion of our veterans have a disability and a higher proportion describe themselves as being in poor health compared to the general population. We do need to know which wards or branch areas are home to veterans who may be in need and so I am currently looking at further analysis of the data to tell us more. If we look at the age range of Derbyshire veterans compared to those who have not served, many are over the age of 65, but it is worth noting that just under 50% of veterans in our county are under the age of 65, with 24% under the age of 50. This span of age range is significant. People who are not familiar with the Armed Forces as we in this room are, may think about veterans and the RBL in terms of the World Wars, but the veterans we meet in Derbyshire also talk about their experiences in campaigns including Northern Ireland, The Falklands, Bosnia, Iraq and Afghanistan, as well as many, many other operational environments the military have been deployed to over past decades. A question for us is how do we attract veterans of all ages to join the RBL and engage with our branches? This is a question we need to address if we are to see all branches thriving. You all know much better than I, that there are big differences across RBL branches in Derbyshire in terms of membership and activity, so what can we learn from the vibrant branches that will support smaller branches to grow. I have no doubt there are many ideas in this room and I welcome discussing these with you. If any branches want to discuss the census data related to your branch area. Please let me know.

As some of you may know in the year that we crowned a new King, I was honoured to be confirmed as a Deputy Lieutenant of Derbyshire. I look forward to supporting our Lord-Lieutenant, our RBL patron Elizabeth Fothergill CBE. One of the benefits of this role is that I am being permitted to highlight the work of the RBL to the rest of the Lieutenancy across our county, hopefully eliciting discussion about how we can support branches, promote, grow and celebrate the RBL going forward.

So looking back over the past year, I have had the privilege of visiting some branches for events and have been delighted to see how vibrant and welcoming some of our branches are as they come together. In particular, I have enjoyed meeting members and their families in Long Eaton, Ashbourne, Bakewell and Swadlincote, and I am really keen to visit other branches too if an invite is extended. The summer ball, poppy concert and recent Burns Night held by the Swadlincote Branch were all incredibly enjoyable, brilliantly supported and great examples of bringing people across generations together to celebrate, raise funds and have fun. Thank you so much for always including myself and our Patron.

I have also been made aware of branches that are struggling, which is sad to hear. I am keen to work with County Chair, Vice Chair, Membership Engagement Officer and Branch Chairs and Presidents to look at what we can learn from branches that are growing and thriving to ensure that smaller branches continue to be active, viable and have potential to grow, assuring veteran support across all of our county.

Other activities I have engaged in include;

Attending Derby Cathedral to celebrate the Kings Coronation, being present for the grand re-opening of the new Memorial Bandstand in Ashbourne, being part of the Poppy Appeal and laying wreaths for Remembrance.

I hosted an Armistice brunch with Derbyshire Healthcare Foundation NHS Trust and the University of Derby to connect, network and reflect with serving, reservist and veteran colleagues. Alongside Sarah Dines MP I welcomed the RT Hon Jonny Mercer, Minister of the office of Veteran Affairs to meet with veterans and their representatives from the veteran and Armed Forces organisations, including the RBL. The minister was open to questions, gave transparent responses and reinforced his continued commitment to the Armed Forces Community. I continue as patron of the charity Stand To, based in Chesterfield, to support veterans who have struggled with alcohol use, but I am excited by the significant work Stand To are doing to network and join up services that support veterans in need.

The last thing I want to mention is the RBL general election manifesto, published in November, which makes 5 important calls on the next UK Government. I am sure you have all read this, but to summarise:

The first is to strengthen the Armed Forces Covenant Duty, the second is to ensure all public bodies ask individuals whether they or an immediate family member has served in HM Armed Forces so that it is recorded and informs the provision of appropriate support and services for them. The third asks that military compensation is never treated as an income source by means tests for welfare benefits (as we know, there is regional inconsistency in

whether this compensation is treated as income or not).

The fourth request is the introduction of a national protocol to provide consistent access to public services for the Armed Forces families and increase SEND support funding for service children, and finally the removal of barriers for families of non-UK service personnel to stay in the UK.

I am sure we will have opportunities to support and discuss these manifesto asks over the coming year and I will be presenting them for discussion at the next Derbyshire Armed Forces Covenant board.

Finally can I thank you again for your ongoing support and commitment to your branches and to the RBL in Derbyshire, and I hope to see many of you in the very near future.

Appointment of 3 Scrutineers: Appointed scrutineers, not being delegates: Brenda Blood, Belper, Dan Scott Ilkeston and John Wallace Staveley .

Minutes of Annual Conference 2023: The Chairman asked if all delegates had read the Mins from 2023 and they were a true record, all delegates agreed by a show of yellow cards (for)

Matters Arising: None there being no matters arising the County Chairman Signed them on behalf of conference.

County Chairman's Address (Mr Philip Skawski): Welcome one and all to my final conference as County Chairman. I do hope you enjoy the day. I have thought long and hard about the content of this address and did consider the subject of the relevancy of the democratic process within a membership organisation but finally concluded, that would put you all to sleep before the lunch bell rang, so I have decided to cast a retrospective eye over the last nine years to highlight some of our successes and disappointments. I think one of the most positive decisions we made early on was to invite the County Chair and Treasurer of the then autonomous Women's Section onto County Committee. I suppose nowadays that would have been classed as an exercise in diversity and inclusion, back then I believe we called it common sense. Who would not want to include two very experienced leaders onto the team with all their knowledge and perspective. They have made a great contribution over the years, Angela as Vice Chair, has been my steady right hand and Jan carried out the duties of an independent examiner with great skill and dedication. I was delighted to receive the news that Jan has been confirmed as the National Chair of the Women's Section and I wish her every success. I believe this confirms the counties commitment to the One Legion ethos and you will note that this is the second time we have joined with the Women's Section to present our Conference together.

With the exception of the in house training we provide for our Standard Bearers (SB's) the overall availability of training courses from the central team left a lot to be desired. I remember presenting a number of options to the Training Advisory group at Haig house to support the move from formal face to face training to a more user friendly distance learning package based on the modular method. This could be delivered electronically at a time convenient to the trainee; it would increase the amount of training courses available and help us get more qualified people in post in a shorter time frame. This eventually came to pass. We also convinced the training team that many county members were qualified teachers and instructors and they finally agreed that those suitably qualified members, once vetted, could provide a cadre of instructors to deliver some training at county level. We have successfully done this for a number of years under the leadership of your Chairman elect, Chris Black.

Derbyshire has always punched above its weight with regards to SB's and the training they receive. Over the years we have been blessed with SB's who have achieved success at the National and Regional level and a number of members have qualified as Class A parade Marshals. I could not have been prouder of my former County Youth Standard Bearer, Kai, as I watched him carry the national Standard at The Festival of Remembrance in the Albert Hall last November. His success is not only a testament to his own skill and dedication but that of the training team who recognised his potential, nurtured it and honed his skills to an outstanding level. I believe that in the very near future Kai will become the national Standard bearer, an accolade he will truly deserve. Additionally the county was honoured to provide 3 of its SB's at the Queens Funeral and 4 for the Coronation of the King, an indication of the high regards of which our county SB's are held. We should not overlook the role the county has played in all this over the years. We decided to fully support and finance the SB training programme early on, our investment could not have been repaid in a better manner.

One of the core responsibilities is remembrance and our commitment to this has played its part over the years as we have encouraged more people to attend events across the county and in the city of Derby itself. Derbyshire is

fortunate to have a very diverse population. Our local Sikh, Muslim and Gurkha communities are always well represented at all city events. Additionally, we extended a hand of friendship to those amongst the Russian speaking diaspora who wanted to recognise the great sacrifice the Soviet Union made during WW2. They joined us on a number of occasions accompanied by their Company of Immortals (a re-enactment group) to pay tribute to all the fallen. As a consequence, our efforts to include them were greatly received and reported in the national press of Russia, Ukraine and many other countries who were formally part of the Soviet Union. As the ripples of a pebble cast into the water spread so did this story and within a few months, I received a letter from a family living in the black sea city of Odessa in the Ukraine. They told me that their family had adopted the grave of the only British serviceman buried there. Pte John Alwyn Rabey, of the 1st Bn South Wales Borderers, succumbed to his wounds while being transported back to the UK after his liberation from a German POW by the Soviets. I thanked them for their dedication and hoped their families would continue to honour our fallen. To paraphrase a line from the poem The Soldier by Rupert Brooke "This corner of a foreign field is forever England".

The county has continued to offer suggestions by way of motions to the national Conference on how to improve the way the Legion works. 2 Motions come to mind, 1 an alternative to the current method of assisting struggling branches (county supported branches) and a request to look into the financial implications of moving the head office function to a more central location as many felt the legion was too London centric and not inclusive enough. Both met with approval of conference and the board are currently working their way through the system.

We have always supported events of national importance and when GP90 was announced we were fully behind it. I must give thanks to our former president Robert Shields, who financed the five branches in his area and to the county for ensuring the Women's Section County and Branch Standards were able to attend. We also assisted those less well-off branches in full or in part and the County Parade Marshal ensured that any branch who wished their Standard to be paraded but did not have a bearer would be attended to. I was also selected to sit on the national committee to vet requests for assistance and after the event the county agreed to fund the Ypres Scrolls which now proudly adorn many of the counties standards.

The county has always looked at ways of increasing our membership and making the legion relevant to all, especially the young. To that end our County Youth Officer, Dr. Barry Patterson wrote a paper on Youth Engagement which was presented to membership. He has continued to move this forward and we now have a number of branches within the county working closely with their local schools on the project. Very much in its early stages but an example of an innovation which could result in great benefits to the Legion as a whole.

I could go on, but if I did, we would be here all day. I've spoke of some of our successes; but what of our disappointments? The failure to emulate GP90 with our very own Derbyshire Pilgrimage is one. A case of defeat snatched from the jaws of victory. It was all arranged, accommodation, transport, a social evening, a feast in the Cloth Hall with the Mayor of Ypres, a parade of Standards, culminating in our joining with the Last Post ceremony at The Menin Gate. All for naught when Covid struck. By the time travel restrictions had been lifted the energy crisis was upon us which caused the costs to nearly double. A price many of us could no longer afford to pay so the event was reluctantly cancelled. My biggest disappointment!! Failing to bring the National Conference to the City. We came so close but once again all the preparation and planning all the time and effort all the hours and hours of negotiation was not enough. Our bid was presented to the National Conference Committee who came to Derby to meet with the venue. This was initially successful and I was advised to set the plan into motion and present it to the National Conference in 2021. All was well, so I thought but, and it was a big but, a few weeks later the chair of the committee contacted me to tell me the venue had reneged and could no longer offer up the space. I was given an opportunity to look at alternatives but neither the Buxton Opera House or the brand new Velodrome could tick all the required boxes so I had to withdraw my offer to host the event. As you may well imagine I was not a happy bunny!

That said, I believe the County has made great progress over the last nine years, this is not because of me, it's because the quality of the members of the county committee, past and present. They have been exceptional. They have always given me their loyalty and support and I, in return, have always given them the opportunity to bring their ideas to the table safe in the knowledge that each idea would be carefully considered and supported. In closing, I would like to thank you for electing me to the position of County Chairman; it has been a great honour. I

wish Chris, the Chairman Elect, every success and I know the future of the County will be in safe hands. Thank you

County Treasurer's Report: The treasurer's report was in the delegate pack and had been cascaded to the branches. Conference accepted the report as a true record. Unanimously carried.

Annual Report: John Boisson, BOT RBL. Good morning, I'm delighted to be here. It's encouraging to see Derbyshire well represented. Thank you to Jan for the invite. I want to talk about 3 things here today, 1 explaining the charity and what it does, 2 about 2024 and 3 a thank you.

In May 2023 we as the RBL attended the Coronation with a guard of honour, 100 SB's attended, looking at the footage of His and Her Majesty leaving the Abbey, the first thing they saw was the Standard Bearers, they in their coach with the dipped Standards as our New King and Queen passed was incredible, a quarter of the population saw that too, what a way to show the RBL at its best. Challenges which we have seen are high inflation and the cost of living both of which increase the cost of our charity and we have adapted. We launched the paper poppy, but remembrance is the core of what we do. In May at the NMA there were services held for the last demob from National Service 60 years ago, in June we remembered Windrush 75 years on, and in July in London we remembered 70 years after the signing of Armistice of the end of the Korean War. 9800 Armed forces paraded on the Sunday in November in London.

We are still supporting beneficiaries and a full training programme is in place to support that. We have had a 35% increase with over 80 million given out in grants along with new dementia challenges, we have new policies and procedures for membership and training issues are to be addressed.

In 2018 a book was published about the 100 years of the legion called We are the Legion. It's a great read and in it, it has a quote from our first Director General of the Legion, it quotes branches will determine the future of the legion. You here have that say too, please attend national Conference, and have your say. As we work together, we must do it together, approx 56% of members are veterans and 6% are beneficiaries. I've asked the National Chair can we a look at who we are and how to act on this, next year we will work better and be able to support those who matter. There have been changes our Director General moved on replaced by Mark Atkinson, and our Chief Finance Officer has also moved on.

2024 is a big Remembrance for us as always. There is of course D-Day 80 in June. We plan to continue to commemorate and mark occasions to us, like Monte Cassino, Kohima and Imphal, this is relevant to us to keep remembering.

The Poppy Appeal we need to refresh our products with more training etc, we intend to support the Invictus games in 2025 at Vancouver in Canada. I would just like to mention at this point that the Women's section has donated half a million to the games and its cause. Well done and thank you to them.

Lastly to mention the National Conference in Newport this year, 10th to the 12th of May. Please attend and have your say.

Thanks you to your support and time to the RBL, to all the Derbyshire, towns, villages and communities, we are a people's business and you show that. We continue with excellence and our reputation is good over the whole country.

Finally I was particularly touched when I arrived in Matlock yesterday and saw the War Memorial, it stands high and looks all around it tells me it shows everyone to remember those who served and sacrificed themselves for us. Which takes me to Remembrance, which is very personal for me. I spent 37 years in the Army and lost 2 very good friends, Ireland 1995 spent a Sunday afternoon in the Naffi drinking cappuccino with Simon, who was just married, we talked of a house warming as you do when we get back home, on the Thursday there was an explosion that was Simon's final moment!!!! 2005 Bosnia again another friend recently married, again talk of a party when home, Tricky was the guy, we went on patrol, there was an explosion that was Tricky's last moment!!! They are just 2 of my personal stories and for me Remembrance is personal, War Memorials are personal, please, please continue to remember and encourage others to remember and carry on what we do today, it's too important to fail, we need to hand over to the next generation.

To Chris I am very much behind you and wish you all the success for the future. Thank You.

Motion: Only 1 put to conference which is from the Wirksworth Branch. Delegate for Wirksworth read out the motion. To amend the Standard bearers head dress appertaining to the Regiment or Section of the Armed Forces they have served, including relevant cap badges.

If passed, giving pride showing the section of the Armed Forces in which they served and showing the diversity of the different sections to the general public. Main Argument, by allowing this to happen could encourage more ex-service personnel to join the RBL.

Speaking Against: Andy Boardman, Melbourne Branch (delegate): Many civilians carry the Standards and that could cause issues with each other, it could affect the rules of competitions and possibly make the military more favourable.

Speaking For: no name given (was a delegate) I fully back this motion, but can I just say that SB's are allowed to wear their veteran badge and people see that and already know they have served. We are confident however that National Conference will throw it out as they have in the past.

Motion was put to the delegates to vote to N.C. Vote taken Yellow card is for, Red card is against.

2 delegates voted against (red) everyone else voted Yellow (for), motion carried.

Election of County Committee: paperwork received and one volunteer came forward, Jane Harris, delegates to vote approval to committee, all agreed for. Welcome Jane. We have a couple who we may co-opt onto the committee at a later date.

Election of County Conference Committee: (3 from the floor only) Sally Tideswell, Helen Capell and Georgina Rumbellow put up hands. Delegates to vote for approval, all agreed for.

Appointment of County Delegate to National Conference: Chris Black, delegates voted for approval, all agreed for.

Approval of County Plan: A The revised 3 Year Plan which had previously been cascaded to the branches in the delegates' pack was approved unanimously.

Venue for Joint Annual Conference 2025: Jan Buxton stated it was to be confirmed at a later date.

(2 min break taken as too early for lunch)

Guest Speaker: Ted Fell Chelsea Pensioner: Thank you for inviting me and good morning to all. I am a Chelsea Pensioner and I live in the Royal Chelsea Hospital which was founded in 1692. There are 300 Pensioners, 18 are women.

What is the Royal Hospital? Firstly it is not a hospital; the word hospital comes from the old English word for hospitality. It is 3 things in one place, 1 independent living in sheltered accommodation, 2 as we get more frail it is a care home, 3 finally end of life care/ dementia care.

To qualify to become a Chelsea pensioner you must have served in the Army (not Navy or RAF), be of pensionable age and have no financial dependents. Once you have gone through the selection process and have accepted you have up to 12 months to settle your affairs and move in on a date of your choice. Cost. If you have a military pension, you surrender that to the Army paymaster, the hospital takes that amount into consideration and asks you to make up the shortfall to approx £1600 per month, your state pension is never touched, it's yours. We have a Dr on site a full nursing team, an infirmary, a gym with 3 physio's and a hydro pool, our own café, post office and club, we have everything we need.

Duties. You must do are Governors parades (half an hour on a Sunday) and Founders day, 2 hours followed by 6 hours party, everything else is voluntary, you are free to come and go as you wish. I only get 2 holidays a year, 6 months each!!!! Things to do. Allotments, pottery, woodwork, cooking, tennis, boules, fishing, bowls. Some jobs available are ward rep, tour guide, gate security, postal distribution, gardening, stores assistant and gift shop. External Visits. These are many and varied such as sports events and fixtures, Military Functions, Crufts Dog Show, meals in top venues and restaurants, for instance in the last 12 months I have been to the Kennel Club with tour and lunch, London Broncos Rugby with drinks, a meal and of course first class seats to watch the match. 50 Cheyne restaurant, 4 pensioners go each month for a 3 course meal, Buckingham Palace garden party, 10 Downing Street for a Remembrance Day Lunch, The Royal Albert Hall taking part in the Festival of Remembrance,

R A Larkhill, St Barbaras Day Service with lunch, Chelsea flower show and Longines Global Horse Show (held in our garden) and later this month I am off to Sandown races., 2 years ago I was at Chepstow Races.

I have brought some paperwork with me if anyone would like to take a look and maybe join me, please take a look. We wear blue uniform or undress on site and within a 2km radius but outside of that its Scarlet Colours.

I was very happily married for 58 years and then my wife passed away, that is when I decided to join the pensioners, and for me it was like going home. I live on what is called a long ward with each of us having our own berth. We have our own toilet and wet room, living and bedroom area with a small kitchen area too. Not that we need it as we have 3 fabulous meals a day in the great hall. We even have a maid. Life is easy!!!!

Any Questions please? Phil Skawski can I ask if Ken Gilbert is there any more? He was an old CO of mine. Reply- unfortunately no, as no longer with us.

Open Forum: Any questions or any thing anyone wishes to bring up? Martin, Swadlincote Chairman. I would just like to say it's been a delight to take over at Swadlincote, I'm what they call a blue nose and I moved up here and will now never go home. I have been in the RBL over 40 years now and I'm so proud that in the last 12 to 18 months as branch chairman. We have been having a fab time, we have got a great team with an events chairman, we have had a concert, meals out, D-Day events and we have seen Paula the deputy Lord Lieutenant. I just want to say thank you.

Claire Smith; I would like to say a huge thank you to Phil Skawski for everything he has done for this county and to welcome Chris as county Chairman.

Ian Revill Matlock and Darley Dale Branch: Can I say how surprised I was at this last poppy appeal, how generous the public were and a big thank you to all the volunteers and helpers in Matlock.

Mr P Skawski Invited Jess Henson PAM to speak: For those that don't know me I am Jess Henson Poppy Appeal manager for Derbyshire. Hello everyone, I would just like to give you a few figures we have so far for the 2023 Poppy Appeal. The amount currently stands at £687,364.25, we are still waiting for the supermarket figures to come in but I'm expecting to beat the figure from last year of £800,000. The contactless figure is £142,500.27 with 87.5% of the machines being active during the appeal. Out of 75 areas in Derbyshire we currently have 6 with no Poppy Appeal Organiser. Thank you for inviting me today.

Marion Gerrard: Staveley and District I would just like to say I've been up here 21 years now and since we joined the RBL its been amazing, John has not been so well but everyone pulled together and helped us for the Poppy Appeal and more, so thank you to them for that.

Conference was suspended for lunch 12.25pm

Conference Recommenced 1.30pm. Standing orders reinstated.

Women's Section Derbyshire Conference

Address and Welcome by Angela Swift; Madam Chairman, guests and members of the Women's Section and RBL, 14 years ago I sat at the side of the then newly elected national Chairman from Chesterfield at Derbyshire WS County Conference when I was elected to the position of County Chairman, a post I have held ever since. Coincidence as today I am sitting at the side of the newly appointed National Chairman from Chesterfield Mrs Jan Buxton and I know conference offers up their congratulations on this well deserved appointment. A real feather in the cap for Derbyshire. There is just one difference between then and today as today I hand over the mantle of County Chairman to my successor, as I, like the County RBL chairman, we have both served our terms in office. At my first conference as Chairman which I vividly remember as if it were yesterday I was pacing up and down outside the conference room waiting for things to commence when one of my Committee members husband came up to me and said Angela you will wear the floor out, never mind the carpet, pacing about and believe me, way back then I could pace up and down, not like today, he said are you nervous? Nervous I was petrified and believe me I still am. Get in there he said, do the act of Homage, welcome those you have to, crack a funny and sit down, it's easy. Easy, I don't think so, but we shall give it a go after 13 years. Act of Homage done this morning, Tick.

Welcome- May I welcome to conference the WS guests, Alyson Wilson, the WS East Midlands Area Representative and Janie Martin DL, the National Vice President for the East Midlands. Janie the last time I saw you was at a Lincolnshire WS event and it was my dearest wish that the strong bond that Derbyshire has with Lincolnshire WS continues to grow and develop over the coming years under the New Derbyshire Chairman as we work together in the "One Legion" family. Tick

You will be so glad no funny as I am not confident I can pull that off successfully. Unless that is one of you can help me out. Sit Down, well I was going to sit down due to my ill health but I will stand for now and see how we go, forgive me if I need to sit. Tick all completed. Easy!

Looking back over my 14 years in office which I have been extremely honoured to hold, I have represented Derbyshire at lots of conferences at many seaside resorts I may not of otherwise thought of visiting, events in Cathedrals and Race courses and in the early days, many Branch Remembrance Parades and Services and of course GP90, when I had the honour of laying Derbyshire WS wreath at the Menin Gate. The profound memory being when we visited a museum and around the walls was a beautiful mural showing a village from the day before the soldiers marched into it, to the day they marched out. It left not only myself but one of the WS SB's deeply moved. Thank you Derbyshire RBL for ensuring the WS was able to attend. I would like to pay tribute to all fellow county officers and committee members both past and present for their friendship, support and loyalty and hope you will afford the new Chairman the very same. So now onto the business part of the WS Conference. I promise not to keep you longer than I have to in order that I leave plenty of time for our speaker Diane.

Minutes of 2023 AGM WS Conference: Minutes were proposed by Pat Lunn of Bakewell Branch, Seconded by Christine Barks of Bakewell WS branch. Unanimously carried. Angela Swift signed them on behalf of Conference.

I am pleased to report that the 2 remaining branches did get together to celebrate the County's 100th but not till December. It has been proposed that a yearly get together is to be held and information will be coming out to you shortly. In my opinion it is so important we make the effort to hold a yearly event so as some of the members feel less socially isolated as our Derbyshire members are spread throughout the county and they may not be able to regularly attend either of the branch meetings.

Hon Treasurers Report: Mrs J. Buxton reported with 2 branches only the opening account stood at £2,709.92 and closed at £1,928.81. Expenses of £34.20, Printing costs of £31.06 with a donation of £1,000 to the Women's Section Benevolent Fund, gone where it is needed. Report proposed by J. Buxton, seconded by E. Brant, WS show of all hands to pass and approve. Thank you to A. Swift for supporting us for 14 years. 31st of August was approved and signed.

Election of County Chairman; We have 1 nomination Mrs L. Pheasey from Bakewell Branch. Lynne does accept this nomination, which is a 3 year tenure, but sends her apologies on not attending today due to ill health. Christine Barks proposed, Seconded E, Brant . Unanimously agreed

Election of Vice Chairman: we have 1 nomination Julie Driver from Chesterfield Branch. Julie apologises for not being with us today as she is in Northern Ireland on WS business, she has agreed to accept this nomination. Proposed by M. Cam, seconded C. Barks. Unanimously agreed.

Election of County Secretary: 1 nomination, A. Swift, I will accept this nomination on a 1-year tenure only. Proposed by M. Cam, seconded by E.Brant. Unanimously agreed.

Election of County Committee: 3 nominations, Mrs B. Birley and Mrs C. Barks of Bakewell Branch and Mrs M. Gerrard of Chesterfield Branch. All 3 will be on a 1-year tenure. Proposed by M. Cam, seconded E. Brant. Unanimously agreed

Mrs Cam of Chesterfield branch has not been nominated but will be co-opted to the committee at the first meeting after conference if she still wishes. This however still leaves the county not compliant so if there is anyone who is interested in joining the committee please contact me A. Swift.

May I now introduce you to Dianne Boisson our speaker today. Diane is ex service and is taking up a position on central committee with responsibility for the branches of Wales.

Diane Boisson Guest Speaker: Hello and thank you for inviting me. What can I say, my background. I'm ex Army and did my basic training at Aldershot and then went to Queen Alexandra's, as well as becoming a soldier I became a health care assistant getting right up to rank of WO2. I've worked at Cambridge Military Hospital on various wards, I've met the late Queen at the Princess Mary Hospital in 1993, and I've done many sports within the Army including being a ref for football, both men's and women's. I've been on operations in Bosnia which was a busy time; I've also worked at the hospital in Gosport, and also in the tri service hospitals. In 2001 to 2003 I went into recruiting people into the Army that was different then in 2004 I went to Iraq. That was a busy tour and it was there I met a young soldier who I had recruited into the Army. In 2005 I made the rank of WO2 and worked in the University Hospital in Birmingham, a training hospital. I also worked at Aldershot as ward master, Frimley Park. In 2009 I met my husband; in 2011 I left the Army and got married to be with John. In 2013 I had a stroke and that was when John became my rock. I still go to breakfast Clubs, meet up once a year with other women veterans, I've been to the Menin Gate and laid a wreath at GP90, I've been to Berlin, Colditz, with the Not Forgotten Association along with many others. I heard someone say earlier we may not know each other but we here, all have something in common, a bond, a friendship, that I believe is what we do have here in the RBL too. Thank You

A. Swift, can I call on Janie Martin to say a few words please.

Janie Martin DL National Vice President for the East Midlands: Well, I wasn't expecting that and as I wasn't aware I was to speak here goes. I just would like to say as in the RBL 1, we serve the Armed forces and their dependents, our own people and each other and 2 an organisation like this would not survive if it wasn't for you, our volunteers, from the bottom of my heart I thank you.

Any questions to put to WS County Committee? None

Any Questions to put to County Conference as a whole? None

P. Skawski I would just like to say a thank you to the ladies it's a privilege and a pleasure to hold conference together and I believe we are the only county to do so, so thank you again. The RBL conference together is now back and next on our agenda is.

Ballet Papers to Destroy: none

Presentations:

County Certificates of Appreciation were awarded to:

Miss Lisa McKenzie	Chesterfield Branch, for work in the area
Mrs Sally Tideswell	Chapel-en-le-Frith Branch, for work in the High Peak Area
Mr John Irwin	Service as County Treasurer
Mr Philip Swift	Service to County Conference Committee
Mr Brian Brown	Ilkeston Branch, Service to County Committee and welfare
Mr Howard Williams	Spondon Branch, Service to Conference Committee
Mrs Angela Swift	Service on County Committees and for all done with the WS
Mr Philip Skawski	Service as County Chairman

Harold Tomlinson Trophy: Chesterfield Branch for BCS work

Harold Tomlinson Trophy: Swadlincote Branch for the Poppy Appeal

Membership Awards:

- Branch most increase, no club of 230% Matlock and Darley Dale Branch
- Branch most increase, no club of 113% Whitwell Branch
- Branch Increase with club of 65% Melbourne Branch
- Branch increase with club of 63% Parwich Branch

Women's Section County Appreciation Award: Jennifer Pursar for going above and beyond her remit.

Raffle was drawn raising £279.00 for next year's County Conference expenses

Parade of County and Branch Standards are re-welcomed: The County Standard was presented to the new County SB Esther Taylor from Killamarsh Branch by Mr P.Skawski, National Anthem was played, Standard Bearers were dismissed.

Vote of Thanks: by A. Swift. It once again falls down to me your County Vice Chairman for the penultimate time to give today's vote of thanks. First and foremost, may I on behalf of Derbyshire Women's Section again thank the County RBL for their kindness, hospitality and support in allowing them to hold their Conference alongside theirs in the true "One Legion" spirit. Now I would like to thank today's speakers John and Diane Boisson and Ted Fell for their uplifting addresses to Conferences. John Wallace the Parade marshal and your band of brothers and sisters, your dedication to duty is commendable. I know I say the same thing each year but you really are a credit to this county. To our guests today Alyson Wilson the WS central Committee Rep for the East Midlands, Janie Martin DL, the national WS vice President for the East Midlands, CLLR Steve Flitter the Mayor Matlock. To the Delegates, branch members and visitors, I do hope you have enjoyed the conference. Thank you for giving up your Saturday to be here today. Natalie from Brook Bottom our caterers, once again superb food. Thank you to you and your team. Congratulations to those WS and RBL members and Branches who are recipients of Poppy Awards, County Cups and Certificates of Appreciation. So well deserved. The 2 Paramedics thank you for assisting us today. Jan the Conference Committee Chairman and her team, each year throws up a new set of problems but you always overcome the obstacles. A wonderful Conference. Lastly I feel it is absolutely necessary to thank Phil our retiring Chairman for all the time and hard work he has put into running this County and for ensuring the Women's section was always included in events, trainings, etc. We wish you well in all you decide to do next. Just think next year my time as Vice Chairman will to be at an end and then it will be all change. Thank you, back to you Chairman.

County Chairman: Mr Philip Skawski, I just want to say a final thank you to all our guests and to our patron and for the last time to say these words.

Kohima Epitaph

Conference closed: 14.36

Annual Report

County Committee

We are the Royal British Legion in Derbyshire and everyone's welcome here. During 2023/2024 our membership has increased by 500! We now have over 2500 members aged 18 to 100+ (1st July 2024) in addition to Youth Members aged 12-18 and over 40 Youth Affiliated Units across the county.

The County Committee met throughout the year and received various reports and updates about activities across the county. In February 2024 the County Committee welcomed new members to drive forward the much needed changes in the operation and strategic direction of the RBL in Derbyshire County.

Branches

We are pleased to see that most Branches have been compliant throughout the year by completing appropriate membership forms and submitting accounts.

Sadly, during the year Ambergate and Heage Branch along with Bamford Branch closed. Three Branches are currently (June 2024) County Supported Branches but it is the County Committees hope that with support during the next year they can return to full Branch status.

During 2023/2024 the County Committee started to make contact with Branches as a point of contact should support and guidance be required. We hope that this will develop and Branches will feel more supported.

Good governance

This is an area for development and the County Committee has operated as one body in addition to the County Conference Committee. Looking forward, the County Committee will be considering operating with a number of Sub Committees to support the development of the following areas Ceremonial, Growth and Development and Outreach.

The County Committee will continue to look and reviews its finances to ensure costs are saved and spending focuses on improving the experience for members as well as helping beneficiaries where possible. Other areas for future development through 2024/2025 will include risk management, safety, public relations and accountability.

Royal British Legion

'The RBL has been activity involved in various activities and events through the year. The highlights include Remembrance events, Charity events, Education Programmes, Fundraising initiatives and Community Support. These activities reflect the RBL's commitment to honour the memory of those who have served, as well supporting the Armed Forces Community.'
[Created with the support of AI]

Veterans

During 2023-2024 we continue to support commemorative events for veterans, their families and the Armed Forces Community. In June 2024 various acts of remembrance took place across the county, country and in France for the 80th anniversary of D-Day (D-Day 80). Derbyshire has a number of D-Day veterans and we are immensely proud to support each and everyone of them. Derby Cathedral hosted a service on 6th June and we were please that Donald Rose (109) was able to join the event with his family whilst other Derbyshire D-Day veterans travelled to the south coast and the beaches in Normandy, France.

Thank you!

It's an exciting time for RBL Derbyshire County as we continue to grow and develop, remaining always adaptable, motivated and responsive to all our members and our communities. It has been great to meet others members and working together is a great resource for sharing ideas and empowering others, we hope to see you at Branch Seminars throughout the year. For those of you who have not had the opportunity to visit one of the RBL Clubs they are a great way to support the wider work of the RBL. We would like to thank each of you for attending today. You, as part of RBL Derbyshire County, have the vision, the knowledge and the care to help us pave our way into the future. Have a great day!

Annual Report

John Wallace
County Chair

James Stafford DL
County Vice Chair

At a time when communities across the world are divided, we bring people together and have worked to reduce isolation for beneficiaries through out Branch Community Support. We want to ensure veterans and their families are supported in the most appropriate way with support from the Contact Centre and Welfare Team (staff) as well as Branch Community Supporters (volunteers). In January - March 2024 over £50,000 was gifted to local beneficiaries across Derbyshire.

When many are struggling to find purpose and belonging, the RBL helps them build confidence, comradeship and a sense of hope. We inspire positive futures and help young people find their place in the world by leading acts of remembrance throughout the year. Our values as RBL members are important now more than ever before. The challenges faced by our communities and the world requires **compassion** for people of all nations, mutual **respect** and **integrity** to bring peace to the world that has been immensely shaken throughout the past year.

As we continue through 2025, we feel confident we can continue to develop good practice throughout the county and look forward to members working collaborating and Branches continuing to grow.



Donald Rose (109)
D Day 80
6th June 2024
Derby Cathedral

Vicky Lickorish
Membership Engagement Officer

The key role of the MEO is to inspire members, support them in being active and engage them with the aims of the Royal British Legion.

This year has been a year of building relationships with Branches, understanding their needs, and working out how I can help and assist. I have had the pleasure of visiting 27 Branches across the county during the year and hope to visit the rest in the next year.

I hope that most branches have felt the benefit of me attending and that on that basis we will have built stronger connections and a better understanding of what the role of the Branch is within the wider community for the benefit of veterans and beneficiaries.

I look forward to continuing to support the Derbyshire County Committee and all the Branches in Derbyshire during 2024/2025.

County Team

County Community Support

Branch Community Support has undergone a number of changes in recent years. During the last year the refreshed training with the Learning and Development Team has been available for members to complete annually and members of the Long Eaton Branch completed BCS training in April enabling them to support beneficiaries.

During the next year we look to appoint a County Community Support Officer who will lead the development of Branch Community Support across Derbyshire. This will include promoting the Contact Centre, ensure training is completed and recruit more members to volunteer as telephone buddies or home and hospital visitors.

County Parade Marshall

As I reflect on what has been a busy year for those involved in ceremonial occasions, I would like to first like to say thank you to all the standard bearers and those in branches who have ensured the RBL has been a focal point for events across the county. The other focus for standard bearers is to support families who have lost loved ones who have served our country. Our standard bearers have been greatly appreciated, paying respects at funerals and I know that their presence brings a great deal of comfort and pride to families to see service being recognised.

This next year sees events commemorating 80 years since the end of the war in Europe and in the Far East so please look out for key dates where your presence may be required. We have representatives from both the RBL and Women's Section going forward to regional competitions in February 2025 and we wish them the best of luck. We will be continuing to hold regular training events for standard bearers throughout the year. Good luck and thank you for everything you do.

County Recruiting Officer

This role was vacant during 2023/2024.

The county grew by over 500 members during the last year! This is down to the hard work of members in Branches reaching out to the Armed Forces Community and those who want to support the work of the Royal British Legion. The following things may help Branches grow and develop further:

- Make first impressions and conversations about the RBL count, be on brand and be able to share the local successes
- Plan a Programme for the year in advance
- Survey members and find out what they want. What have they enjoyed previously and what can change to make their experience better?
- Advertise the Branches' activities and engage with local Youth Organisations
- Work with other local Branches and get together
- Run events to promote the work of the Royal British Legion

County Training Officer

This role was vacant during 2023/2024.

David Wallace was appointed as the County Training Officer during 2024. I am hoping to get all the County and Branch Committee members to complete the following online training courses where appropriate: Branch management, County management, Branch treasurer, Safeguarding adults and GDPR courses. We would also like to see at least two members from each Branch complete the one day in person Branch Management course.

County Youth Officer

23 Branches have Youth Affiliated Units. This includes 23 Army Cadet Detachments, 9 Air Cadet Squadrons, 2 Sea Cadet Units, 2 Scout Groups and 1 Guide Unit. You can find out more about the opportunities Youth Affiliation can bring to both the Branch and the Youth Organisation.

Annual Accounts

RBL DERBYSHIRE COUNTY

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED 30 June 2024

A full copy of the accounts are available
from the County Treasurer or Secretary

County Committee approval (From Section 1)

The accounts were approved by the County Committee on 13th July 2024.

Bank details and end of year balances (From Section 2)

Section 2 - Summary of County Assets				County Code:	
As at 30 June 2024				CN001	
				Opening Balance	Closing Balance
				1 July 2023	30 June 2024
(Currency)				GBP	GBP
Bank accounts (fill in details below)					
	<i>Bank name</i>	<i>Sort Code</i>	<i>Account No.</i>		
1	RBL	601019	25462164	37,212.02	42,876.42
2					
3					
4					
5	BFI			20,267.11	20,599.23
Investment accounts (fill in details below)					
	<i>Bank name</i>	<i>Sort Code</i>	<i>Account No.</i>		
6					
7					
8					
9	Petty cash (should not exceed £50)				
10	TOTAL County FUNDS HELD (add lines 1 to 9)			57,479.13	63,475.65
11	INCREASE/DECREASE IN County FUNDS (should equal line 48)				5,996.52

Income and Expenditure summary (From Section 3 and Section 4)

INCOME	£
Fundraising	
2024 Conference Raffle	279.00
Legacies	
Legacies received locally	1000.00
Interest and investment income	
BFI interest	332.12
Other income	
Funds from Closed Ambergate and Heage Branch	769.25
Funds from Closed Buxton Military Tattoo account	1134.18
Almonistation donation from Chesterfield Branch	15000.00
Donation from Funeral of Mr Maloney	250.00
Grant from DDDSS for Welfare in Derbyshire	5000.00
Q2650 not cleared by bank	48.60
TOTAL	23813.15

EXPENDITURE	£
Ceremonial expenditure	435.06
Management and administration	
Conferences and meetings	4477.33
Hire of premises for meetings	200.00
Training and development costs and expenses	224.79
Printing, stationery and postage	50.72
Purchase of equipment	92.40
Payments to other parts of the RBL	12000.00
Other expenditure	336.33
TOTAL	17816.63

Independent Examiner review (From Section 8)

The accounts were Independently Examined by **Mo Watson (Leicestershire)** on 31/08/2024.

Notes to the accounts:

A RBL Compliance, Audit and Investigations Officer has audited the County Accounts for the years 2021-22, 2022-23 and 2023-24. Recommendations have been shared with the County Committee but overall the finance and accounts of the County are being run inline with good practice.

County Committee

2023-2024 (From 3rd February 2024 – 30th June 2024)

Name	Role	Details
Prof. Paula Holt MBE DL	County President	
Chris Black	County Chair	Elected 3 rd Feb 2024
Angela Swift	County Vice Chair	
Sally Tideswell	Secretary	Coopted
John Irwin	Treasurer	
David Wallace	County Training Officer	Coopted
VACANT	County Recruiting Officer	
VACANT	County Community Support	
Mark Wakeman	Member (2022-2025)	
Arthur Norman	Member (2022-2025)	
Paul Scott	Member (2022-2025)	
Barry Patterson	Member (2023-2026)	
Philip Swift	Member (2023-2026)	
John Gerrard	Member (2023-2026)	
Marion Gerrard	Member (2023-2026)	
Jane Harris	Member (2024-2027)	Elected 3 rd Feb 2024
Andy Boardman	Member (2024-2027)	Elected 3 rd Feb 2024
Kath Woodward	Member (2024-2027)	Elected 3 rd Feb 2024
James Stafford DL	Member (2024-2027)	Coopted 27 th April 2024
John Wallace	Member (2024-2027)	Coopted 27 th April 2024

Awards 2025

The County Committee wants to thank the following members for particular service to the Royal British Legion in Derbyshire.

Bob Dyer	RBL Ashbourne Branch	For supporting the work of the Royal British Legion during the Poppy Appeal in Ashbourne.
Arthur Norman	RBL Derbyshire County	For supporting the work of the Royal British Legion Derbyshire County as a member of the County Committee.
Sharon Stansfield	RBL Long Eaton	For supporting the work of the Royal British Legion through the musical contributions of the Long Eaton Silver Prize Band.
Angela Swift	RBL Derbyshire County	For supporting the work of the Royal British Legion Derbyshire County as a member of the County Committee.

A County Certificate of Appreciation is a way of the County Committee showing its gratitude for service and thanking members for their continued dedication. Their input focusing on the aims of the Royal British Legion locally has been recognised as outstanding.

Paul Jarvis	RBL Long Eaton Branch	For developing a fantastic network of support within Long Eaton and the surrounding communities for the RBL. The RBL is held in high regard because of the proactive outreach undertaken during his time as the Branch Chair from 2008-2018 and 2021-2024.
Ann Smith	RBL Ashbourne Branch	For incredible collaborative work between the RBL Ashbourne Branch and the Commonwealth War Graves Commission as well as the 2 nd Ashbourne Cub Scouts. This has made significant contribution to the mission of Remembrance locally.
David Taylor	RBL Killamarsh Branch	For efforts that have made a profound impact of the community, fostering a sense of unity and remembrance and showing consistent leadership, dedication and exceptional commitment to the work of the RBL in Killamarsh.

Gold Badge

Stuart Allen	RBL Swadlincote Branch	The Gold Badge may be awarded to a member who has given at least eight years' meritorious and conspicuous service to the objectives of the RBL as defined by the Royal Charter.
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Harold Tomlinson Trophy – For Branch Community Support

Long Eaton Branch

- BCS training completed by four members (April 2024)
- Telephone buddies in place for beneficiaries
- Profile of BCS raised with support through the Contact Centre

Harold Tomlinson Trophy – For Poppy Appeal Effort

Chesterfield Branch

- For supporting neighbouring areas who did not have a Poppy Appeal Organiser or were struggling.
- They built relationships with local businesses who supported them throughout the Appeal.
- This was always done while putting the needs of the Armed Forces Community first and upholding the Royal British Legion values,

Growth in Membership Award

Branch (with a Club)

Membership increased by **56 members** between 1 July 2023 and 1 July 2024

Mickleover Branch

Total number of members 403 (the largest Branch in the county)

Branch (without a Club)

Membership increased by **25 members** between 1 July 2023 and 1 July 2024

Long Eaton Branch

Total number of members 116



Key Contacts:

County Committee members:

John Wallace	County Chair	derbyshire.chairman@rbl.community
James Stafford DL	County Vice Chair	derbyshire.vicechairman@rbl.community
Sally Tideswell	County Secretary	derbyshire.secretary@rbl.community
Kris Worton	County Treasurer	derbyshire.treasurer@rbl.community
David Wallace	County Training Officer	derbyshire.cto@rbl.community
Barry Patterson	County Youth Officer	derbyshire.cyo@rbl.community
John Wallace	County Parade Marshal	derbyshire.parademarshal@rbl.community

Staff:

Vicky Lickorish	Membership Engagement Officer	vlickorish@britishlegion.org.uk
Jess Henson	Poppy Appeal Manager	jhenson@britishlegion.org.uk