



# The Armed Forces Covenant and Defence Employer Recognition Scheme

## The Armed Forces Covenant



Pledge Your Support



Sign the Covenant



Receive Recognition

The Armed Forces Covenant is a voluntary pledge that builds a two way relationship between the employer and Defence for mutual benefit.

### The Covenant contains two core statements:

- No member of the Armed Forces should face disadvantage in the provision of public and commercial services compared to any other citizen
- In some circumstances special treatment may be appropriate, especially for injured or bereaved Armed Forces personnel and their families

### The following pledges can then be added and tailored accordingly:

- Promote that you are an Armed Forces friendly organisation
- Participate in Armed Forces Day / Reserves Day
- Support employment of veterans, young and old
- Support Career Recovery of the wounded, injured or sick
- Encourage & support the employment of Reservists by accommodating training or mobilisation
- Support the employment of Service spouses
- Support local Cadet Units through sponsorship or encouraging employee volunteering
- Promote your products or services through the Defence Discount Scheme
- Encourage employee support of Service charities

The Defence Employer Recognition Scheme Awards then recognises employers, businesses or charities, who pledge, demonstrate and advocate their support of Defence personnel through the Armed Forces Covenant.